

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID [REDACTED]			EMPLOYER NAME PENUMBRA INC.												
ADDRESS 1310 Harbor Bay Parkway, ONE PENUMBRA PLACE						CITY/TOWN ALAMEDA				STATE CA		ZIP CODE 94502			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 050605598															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): [REDACTED]															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 339112 - Surgical and Medical Instrument Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	12	0	5	1	0	1	8	1	4	0	0	0	33
First/Mid-Level Officials and Managers	39	12	134	15	84	9	2	13	80	8	99	5	1	13	514
Professionals	20	36	73	15	100	5	0	10	123	17	127	1	0	20	547
Technicians	5	0	19	2	24	1	0	0	1	0	8	0	0	0	60
Sales Workers	33	8	247	6	11	5	2	6	79	0	5	1	0	2	405
Administrative Support Workers	5	16	9	3	31	1	0	1	23	14	42	1	1	2	149
Craft Workers	16	23	24	9	101	3	0	6	7	4	137	3	1	1	335
Operatives	136	156	133	48	448	34	3	43	62	28	536	24	2	21	1674
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	4	1	10	7	6	0	0	1	0	3	1	0	0	0	33
CURRENT 2024 REPORTING YEAR TOTAL	258	253	661	105	810	59	7	81	383	75	959	35	5	59	3750
PRIOR 2023 REPORTING YEAR TOTAL	230	238	603	95	785	60	5	71	383	76	947	35	5	55	3588
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2024 - 12/28/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															